



Manager, Environmental Engineering

Regular Full Time

Markham, ON, CA

Requisition ID: 4026

Salary Range: \$117,096.00 To \$147,832.00 (CAD) Annually

The City of Markham is proud to be recognized for the 4th consecutive year as one of Canada's Best Employers by Forbes and Statista Inc. In 2024, the City of Markham is ranked the top city in Ontario and in the top 10 for Government Services. The recipient of multiple environmental awards, we are recognized for our innovative sustainability and urban planning initiatives as well as our fiscal accountability. More than 357,000 residents call Markham home and benefit from our rich heritage, culturally diverse environment, vibrant local economy and focus on quality of life.

Applications are now being accepted for the above position in the Engineering Department, Development Services Commission. To apply, please submit your cover letter and resume on-line at www.markham.ca/careers by **November 15, 2024**.

Join us and make a lasting difference!

JOB SUMMARY

Reporting to the Senior Manager, Engineering Review, the Manager, Environmental Engineering will be responsible for managing the Environmental Engineering Section by providing leadership, coordinate the activities of the section, managing staff and consultants, and liaison with other departments and agencies in the successful completion of the City's Environmental Engineering projects, and development and maintenance of Environmental Asset programs including: Stormwater management, Flood remediation/plans, sediment and erosion control, watercourse assessment/monitoring/restoration, and review/approval of development applications (Greenfield and Brownfields).

KEY DUTIES AND RESPONSIBILITIES

- Develop / review and analyze environmental engineering programs including stormwater management watercourses, brownfield development, excess soils and groundwater
- Undertake and manage Class Environmental Assessment studies related to stormwater control, excess soils and brownfield site development
- Conduct appropriate studies to develop environmental engineering programming (from project initiation, RFP preparation, award of assignment, maintain schedule/budget/scope, coordinate external resources, technical review, final recommendations).
- Review development applications including internal and externally led master plans, studies, design, environmental site assessment, stormwater control and Brownfield re-development
- Ensure compliance with Town by-laws, external agencies regulations (Region of York, TRCA, MOE etc.), and communicates compliance requirements to internal stakeholders
- Manage staff, including recruitment, selection, hiring, assigning work, determining training & development needs, coaching, and mentoring, conducting performance appraisals in accordance with the collective agreements, municipal policies & practices (currently 4 staff members).
- Define and establish procedures, templates, strategies, guidelines, policies and frameworks that allow the Town to make sound decisions about environmental management that can better integrate the economy, environment and community.
- Prepare of reports, make presentations to Senior Staff, Council / Committees, and represent the department in public meetings and information sessions.
- Represent the Town's interest on intergovernmental committees, public meetings, developers, and task forces
- Other duties as assigned

REQUIRED SKILLS & COMPETENCIES

- University degree in Environmental Engineering or related discipline.
- Registered as a Professional Engineer (P. Eng.) with the Professional Engineers of Ontario.
- Minimum of ten (10) years progressive experience (inclusive of E.I.T. experience) in environmental engineering field.
- Minimum of seven (7) years experience in Project Management and Process Management.
- Extensive experience in water resources engineering. Demonstrated knowledge of the urban planning process relevant to land development engineering and municipal servicing. Knowledge of related Federal and Provincial statutes, regulations and guidelines including those under the Water Resources Act, Environmental Protection Act (EPA), Municipal Class EA, MOE regulations and guidelines related to stormwater management and Brownfield.
- Ability to negotiate/facilitate and present information to varied audiences.

- A hands-on working manager with proven leadership and seasoned project management skills
- A valid Class “G” driver’s license is required with a good driving record, and reliable vehicle to use on corporate business.
- Available to attend evening meetings outside of normal business hours.

CORE BEHAVIOURS

- **Service Excellence:** Focuses organizational resources on understanding and responding effectively and efficiently to customer needs.
- **Change & Innovation:** Encourages innovation and effectively leads, implements, assesses and sustains change initiatives.
- **Teamwork & Relationship Building:** Develops collaborative and high performing teams as well as effective relationships with colleagues and partners.
- **Communication:** Adapts communication approach to needs of audience and situation, and develops staff in this area.
- **Accountable & Results Oriented:** Ensures work group behaves ethically and complies with expectations, policies and legislation; focuses work group efforts to work plan.
- **Management & Leadership:** Builds an engaging environment that supports learning, career development and regular feedback, and that attracts and retains high performing staff.
- **Strategic Thinking & Planning:** Understands and assesses complex concepts, trends and relationships; participates in business planning; makes decisions that align with the City’s strategic direction.

The City of Markham is committed to inclusive, accessible and barrier free employment practices and to creating a workplace that reflects and supports the diversity of the community we serve. Please let us know if you require an accommodation and we will work with you to ensure a barrier free hiring process.